

Rev. Dr. Randolph Scott, Th.D
2030 Kerry Creek Drive
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August 11, 2004

The Honorable Judge James Bodiford
Cobb County Superior Court
Public Safety Building
30 Waddell Street
Marietta, Ga. 30090

Dear Judge Bodiford:

I write this letter in reference to the personnel issues affecting the termination of Mrs. Wanda Spann from her position as "Pretrial Director" in the Court Services Division. After reviewing some documents, correspondence and conversing with several knowledgeable and legal minds in Cobb County, the decision to transfer her position of "Pretrial Director" from the Superior Court to the Magistrate Court appears to have been prejudicial and had no legal reason for this action. The bottom line points to the fact that Mrs. Spann was simply unjustly dismissed. In addition, the memorandum that Mr. Frank Cox, Chief Judge, sent to Mrs. Spann dated March 5, 2003, was another strong and clear indication that the judicial system was against Mrs. Spann, and that this memorandum should be investigated to determine whether it was racially motivated.

Also, those nineteen (19) **Clarification of Responsibilities** listed in Mr. Cox's memorandum for Mrs. Spann to perform was just the beginning of the "**down fall**" of what was already planned for Mrs. Spann. I strongly believed that Mr. Cox's letter stripped Mrs. Spann naked, and left very little room for compassion, compromise and reconciliation.

This letter from your chief judge to Mrs. Spann has all of the trappings of racism at it worst. For example, in his memorandum Mr. Cox instructed all employees working under her supervision, that they were no longer required to refer to her as Mrs. Spann, but they could refer to her as **Wanda**. Judge Bodiford, want you agree that racism is still alive in Cobb County?

I strongly recommend the immediate re-instatement of Mrs. Spann to her former position as "Pretrial Director." It is very obvious that Mrs. Spann has

gone through and has suffered a great deal of pain and suffering as a result of this ordeal. Judge Bodiford, let us do what is morally and legally right in the sight of God in rectifying a wrong that has been perpetrated against Mrs. Spann. Mrs. Spann and I still have faith in the legal system, but we want to see that the system is just to all, regardless of race, religion or gender.

I am available to assist you and anybody else appointed by you, in serving to expedite and bring this personnel matter to a final close, I remain

Sincerely,

Randolph Scott

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